

OUR REMUNERATION

Maven Financial Planning act as intermediary (Broker) between you, the consumer, and the product provider with whom we place your business.

THE BACKGROUND

Pursuant to provision 4.58A of the Central Bank of Ireland's September 2019 Addendum to the Consumer Protection Code, all intermediaries, must make available in their public offices, or on their website if they have one, a summary of the details of all arrangements for any fee, commission, other reward or remuneration provided to the intermediary which it has agreed with its product producers.

WHAT IS COMMISSION?

For the purpose of this document, remuneration is the payment earned by the intermediary for work undertaken on behalf of both the provider and the consumer. The amount of remuneration is generally directly related to the value of the products sold.

THERE ARE DIFFERENT TYPES OF REMUNERATION/COMMISSION MODELS:

Single commission model: where payment is made to the intermediary shortly after the sale is completed and is based on a percentage of the premium paid/amount invested/amount borrowed.

Trail/Renewal commission model: Further payments at intervals are paid throughout the life span of the product.

Indemnity commission: Indemnity commission is the term used to describe a commission payment made before the commission is deemed to be 'earned'. Indemnity commission may be subject to a clawback (see below) if the consumer lapses or cancels the product before the commission is deemed to be earned.

Other forms of indemnity commission are advances of commission for future sales granted to intermediaries in order to assist with set up costs or business development.

LIFE ASSURANCE/INVESTMENTS/PENSION PRODUCTS

For Life Assurance products commission is divided into initial commission and renewal commission (related to premium), fund based or trail (relating to accumulated fund).

Trail commission, bullet commission, fund based, flat commission or renewal commission are all terms used for ongoing payments. Where an investment fund is being built up through an insurance-based investment product or a pension product, the increments may be based on a percentage of the value of the fund or the annual premium. For a single premium/lump sum product, the increment is generally based on the value of the fund.

Life Assurance products fall into either individual or group protection policies and Investment/Pension products would be either single or regular contribution policies. Examples of products include Life Protection, Regular Premium Life Assurance Investments, Single Premium (lump sum) Insurance-based Investments, and Single Premium Pensions.

INVESTMENTS

Investment firms, which fall within the scope of the European Communities (Markets in Financial Instruments) Regulations 2007 (the MiFID Regulations), offer both standard commission and commission models involving initial and trail commission.

Increments may be based on a percentage of the investment management fees, or on the value of the fund.

CREDIT PRODUCTS/MORTGAGES

Commission may be earned by intermediaries for arranging credit for consumers, such as mortgages.

The single, or standard, commission model is the most common commission model applied to the sale of mortgage products by mortgage credit intermediaries (Mortgage Broker).

CLAWBACK

Clawback is an obligation on the intermediary to repay unearned commission. Commission can be paid directly after a contract is concluded but is not deemed to be 'earned' until after a specified period of time. If the consumer cancels or withdraws from the financial product within the specified time, the intermediary must return commission to the product producer.

FEES

The firm may also be remunerated by fee by the product producer such as policy fee, admin fee, or in the case of investment firms, advisory fees. The firm may also charge the client a fee for arranging products this will be clearly laid out to client before business is completed.

OTHER FEES, ADMINISTRATIVE COSTS/ NON-MONETARY BENEFITS

The firm may also be in receipt of other fees, administrative costs, or non-monetary benefits such as:

- Attendance at product provider seminars
- Assistance with Advertising/Branding

Below is a list of the providers that our firm deals with, which for ease of reference is in alphabetical order.

Life Company

- AVIVA Life
 - BCP
 - Bespoke
 - Blackbee
 - Cantor
 - Conexim
 - Davy Select
 - Harvest
 - Irish Life
 - Independent Trustee Company
 - Liberty
 - Merrion
 - New Ireland
 - Phoenix
 - Quilter Cheviot
 - Quintas Wealth Management
 - Royal London
 - Standard Life
 - Wealth Options
 - Zurich Life
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FINANCIAL PRODUCT PROVIDER TEMPLATE

Single contribution products

	Up front commission	Clawback Period	Trail commission
Single Contribution Pension			
Max	5.5%	N/A	1%
Single Contribution PRSA			
Max	7.5%	N/A	0.5%
Approved (Minimum) Retirement Funds			
Max	5%	N/A	1%
Annuities			
Max	3%	N/A	N/A
Investment Bonds			
Max	5%	N/A	1%
Investment Only			
Max	5%	N/A	0.5%

Regular contribution products

	Initial commission	Clawback Period	Renewal / Bullet Commission	Trail commission
Regular Contribution Pension				
Max	25%	5 Yrs	40%	1%
Regular Contribution PRSA				
Max	25%	5 Yrs	6%	0.5%
Savings Plan				
Max	15%	5 Yrs	5.5%	1%

Individual protection

	Yr1	2	3	4	5	6	7	8	9+
Max	225%	50%	28%	28%	28%	28%	28%	28%	28%
Clawback	5Yr	5Yr	5Yr	5Yr	5Yr	5Yr	5Yr	5Yr	5Yr

Income protection

	Yr1	2	3	4	5	6	7	8	9+
Max	225%	30%	30%	30%	30%	30%	30%	30%	30%
Clawback	5Yr	5Yr	5Yr	5Yr	5Yr	1Yr	1Yr	1Yr	1Yr

Group protection

	Yr1	2	3	4	5	6	7	8	9+
Max	20%	20%	20%						
Clawback	1 Yr	1Yr	1Yr						

Or if different rates apply:

Group protection

	Death in Service	Permanent Health Insurance
	Yr 1+	Yr 1+
Max	12.5%	12.5%